

January 11, 2018

Via email: mbausch@mnsuperbowl.com and U.S. Mail

Maureen Bausch, CEO Super Bowl Host Committee 220 S. 6<sup>th</sup> Street Minneapolis, MN 55402

Re: Franklin Street Bakery

Dear Ms. Bausch:

Super Bowl Week is not only a celebration of the game we all love, it is also an opportunity to put the spotlight on our great American cities. We are happy to be in two well-known union cities this year, Minneapolis and Saint Paul, for Super Bowl LII.

Every year since the Super Bowl last came to Minnesota, the NFL has partnered with local restaurateur, Wayne Kostroski, and his "Taste of the NFL" charity to raise money for food pantries across the country. Fighting hunger is a wonderful cause and we had hoped that the return of the "Taste of the NFL" to Minnesota would be a happy occasion to lend our efforts to Mr. Kostroski's. Unfortunately, we learned that Mr. Kostroski evidently doesn't practice what he preaches when it comes to his employees at Franklin Street Bakery.

For more than a year, Franklin Street Bakery workers have been exploring whether to exercise their freedom to form a union so they can have a voice in the workplace and negotiate for a better life for their families. Many Franklin Street Bakery workers are reportedly paid as little as \$11 per hour, well below what it takes to sustain a family, raising the real possibility that some of Mr. Kostroski's own employees are often forced to visit the same food pantries for whom he raises money. We are also aware that Mr. Kostroski and his managers are under federal investigation for violating their employees' workplace rights, including the right to form or join a union.

The NFL Players Association stands with the working people of the Franklin Street Bakery and support "Taste of Justice," the labor action to be held by Franklin Street Bakery workers, fellow union members and community supporters. "Taste of Justice" will take place on the same evening, at the same time, and in a nearby location to "Taste of the NFL".



We stand in full solidarity with our brothers and sisters of the Franklin Street Bakery.

Sincerely,

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DeMaurice F. Smith Executive Director

cc: Wayne Kostroski, Franklin Street Bakery – U.S. Mail
Roger Goodell, Commissioner, National Football League - email
Bruce Peglow, BCTGM Local 22 - email
David Durkee, International President, BCTGM International Union - email